

# INSTITUTE OF PEOPLE MANAGEMENT ESWATINI

STRIVING FOR EXCELLENCE



January – March , 2026

## Top Events

- *Network Breakfast meeting*
- *Employee Relations (ER) Indaba*
- *Inaugural Golf fundraiser*
- *Meet the New IPM Exco*

### *Network Breakfast Meeting*

Our Breakfast Meeting with External Partners is an exclusive engagement aimed at strengthening relationships and encouraging meaningful dialogue with our stakeholders. This session will provide an opportunity to share insights, discuss emerging workplace trends, and explore areas of collaboration in a relaxed and professional setting. A key highlight was a presentation by Mr Sabelo Myeni, CEO of IPM SA, who spoke on building a resilient and agile workforce. He emphasized the importance of adaptability in today's fast-changing work environment, noting that resilience involves not only managing challenges but also anticipating change and recovering quickly from disruptions.



## **Employee Relations Labour Indaba**

The Employee Relations Indaba Seminar successfully brought together industry professionals to enhance understanding of the importance of sound industrial relations. The seminar focused on promoting workplace harmony, compliance with labour legislation, effective dispute management, and the role of strong industrial relations in improving organizational performance and sustainability.



# EMPLOYEE RELATIONS SEMINAR

Day 2

## ER Labour Indaba

### Day two

On the second day, the focus shifted toward the technical and psychological nuances of navigating change and conflict. Participants moved beyond the traditional rulebook to discuss how proactive dispute prevention is far more sustainable than reactive discipline. A major highlight was the collective call to action for organizations to move away from a simple "tick-the-box" compliance mindset. Instead, the Indaba encouraged a fundamental shift toward genuine partnership between employers and employees, ensuring that ER strategies remain resilient amidst the rise of AI, remote work, and changing global demographics.

19 MARCH 2026



# IPM GOLF DAY FUNDRAISER



## *IPM Golf Day Fundraiser*

The Institute of People Management Eswatini hosted its inaugural Golf Fundraiser on 19 March 2026 at Ezulwini Golf & Country Club, marking a significant moment in its 58-year history. The event brought together 64 golfers from the corporate sector, blending competition with networking while reinforcing IPM's role in advancing human resources and leadership development.

The fundraiser was officially opened by Ms Khangeziwe Mabuza during International Women's Month, with notable attendance from industry leaders including Ms Babhekile Matsebula and IPM President Sharon Maziya. Strong corporate support was evident, led by anchor sponsor Ubombo Sugar Limited, alongside several other partners. Mr Victor and Mr Wonder Masilela emerged as overall winners, highlighting the competitive spirit of the day. Beyond the tournament, the event successfully raised funds for IPM programmes and strengthened collaboration between HR professionals and the business community, setting the stage for it to become an annual fixture.



# *Congratulations* TO THE NEW IPM EXCO



Ms. Sharon Maziya

IPM President



Mr. Leonard Bennett

IPM Vice President



Mr. Sam Mzileni

IPM Treasurer



Mr. Lwazi Mdziniso

HRD Chairperson



Ms. Lindiwe Ngcobo

IPM Secretariat



Ms. Nomcebo Mavuso

IPM Process Design



Mr. Mandla Mamba

IPM Legal Chairperson

The Institute of People Management Eswatini Advisory Council, Management, and Staff extend their sincere congratulations and a warm welcome to the newly appointed IPM Eswatini Executive Committee.

We wish you a successful tenure and pray for God's continued protection and guidance as you assume your leadership responsibilities within IPM Eswatini.



Institute of People  
Management Eswatini

# IPM ESWATINI

## TRAINING PLAN FROM MAY-JULY 2026 (2<sup>ND</sup> QUARTER)

	TRAINING	TARGET GROUP	FEE EXL VAT(Q2)
MAY 2026	Human Capital Development Programme (TBA)	HR Specialist, Line Managers, Supervisors and Shop Stewards	TBA
JUN 2026	Men Empowerment	MEN	E1,950.00 exl VAT
JULY 2026	Students Conference	Completing Students, trainees, Apprentices, Students on job shadowing	E1,000.00 excl. VAT

 **IPM ESWATINI**



Institute of People  
Management Eswatini

# IPM ESWATINI

## TRAINING PLAN FROM AUG-OCT 2026 (3<sup>RD</sup> QUARTER)

<b>AUG 2026</b>	<b>TRAINING</b> Women Empowerment	<b>TARGET GROUP</b> Women	<b>FEE EXL VAT(Q2)</b> E1,950.00 exl VAT
<b>SEPT 2026</b>	<b>TRAINING</b> Human Capital Development Programme (TBA)	<b>TARGET GROUP</b> HR Speacialist, Line Managers, Supervisors and Shop Stewards	<b>FEE EXL VAT(Q2)</b> E4,500.00 exl VAT
<b>OCT 2026</b>	<b>TRAINING</b> Annual Conference	<b>TARGET GROUP</b> All Stakeholders	<b>FEE EXL VAT(Q2)</b> E6,500.00 excl. VAT

# IPM ESWATINI